

**BOROUGH OF RIVERTON
ORDINANCE O-2019-02**

**AN ORDINANCE OF THE BOROUGH OF RIVERTON, COUNTY OF BURLINGTON AND
STATE OF NEW JERSEY TO PROVIDE FOR AND DETERMINE RATES OF
COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF
RIVERTON**

BE IT ORDAINED by the Mayor and Council of the Borough of Riverton, County of Burlington and State of New Jersey

SECTION I

That the rate of compensation of each officer and employee of the Borough of Riverton shall be as follows and each employee shall be paid on a bi-weekly basis:

<u>JOB TITLE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>PAYABLE</u>
ASSISTANT CODE ENFORCEMENT OFFICIAL/ZONING OFFICER	1,500.00	5,000.00	PER ANNUM
CERTIFIED MANAGER OF PUBLIC WORKS (LICENSED) / WASTEWATER FACILITY	40,000.00	95,000.00	PER ANNUM
CERTIFIED RECYCLING PROFESSIONAL (LICENSED)	500.00	1,000.00	PER ANNUM
CERTIFIED TAX COLLECTOR	3,500	27,000.00	PER ANNUM
CHIEF FINANCIAL OFFICER	3,500.00	15,000.00	PER ANNUM
CHIEF OF POLICE	60,000.00	117,000.00	PER ANNUM
CLEAN COMMUNITIES PROFESSIONAL (LICENSED)	1.00	1,000.00	PER ANNUM
CODE ENFORCEMENT OFFICIAL/ZONING OFFICER	4,000.00	9,000.00	PER ANNUM
CONSTRUCTION DATA CONTROL CLERK	1,050.00	3,000.00	PER ANNUM
CONSTRUCTION OFFICIAL/ BUILDING SUB-CODE	6,000.00	12,000.00	PER ANNUM
CONSTRUCTION TECHNICAL ASSISTANT	14.00	20.00	PER HOUR
CROSSING GUARD	35.00	55.00	PER DIEM
DEPUTY REGISTRAR OF VITAL STATISTICS	1,000.00	3,000.00	PER ANNUM
DEPUTY TAX COLLECTOR	5,200	7,200	PER ANNUM
ELECTRICAL SUB-CODE/ INSPECTOR	3,000.00	7,500.00	PER ANNUM
FIRE MARSHAL/FIRE OFFICIAL	2,500.00	7,500.00	PER ANNUM
FIRE SUB-CODE/ INSPECTOR	2,500.00	7,500.00	PER ANNUM
FORMAN PUBLIC WORKS	15.00	35.00	PER HOUR
LABORER-PUBLIC WORKS	10.00	27.00	PER HOUR
MARKETING COMMUNICATIONS CLERK	2,500	5,000.00	PER ANNUM
REGISTERED MUNICIPAL CLERK	35,000.00	72,000.00	PER ANNUM
MUNICIPAL HOUSING LIAISON	1.00	1.00	PER ANNUM
OFFICE ASSISTANT	3,000.00	12,500.00	PER ANNUM
OFFICE HELPER	10.00	28.00	PER HOUR
OPERATOR-PUBLIC WORKS	13.00	35.00	PER HOUR
PATROLMAN	40,000.00	90,000.00	PER ANNUM
PLANNING BOARD SECRETARY	2,000.00	5,800.00	PER ANNUM
PLUMBING SUB-CODE/ INSPECTOR	3,000.00	7,500.00	PER ANNUM
POLICE MATRON	10.00	16.00	PER HOUR

POLICE SERGEANT	73,000.00	88,000.00	PER ANNUM
QUALIFIED PURCHASE AGENT	1,000.00	3,000.00	PER ANNUM
REGISTRAR OF VITAL STATISTICS	3,500.00	6,000.00	PER ANNUM
SEWER PLANT OPERATOR (LICENSED)	14,300.00	85,000.00	PER ANNUM
SPECIAL POLICE OFFICER	13.00	23.00	PER HOUR
TAX ASSESSOR	7,000.00	14,000.00	PER ANNUM
TAX CLERK	2,500.00	7,000.00	PER ANNUM
TREASURER/ FINANCE CLERK	30,000.00	55,000.00	PER ANNUM

*To be determined by signed police contract

SECTION II

D. Paid Holidays 2019

New Year's Day	January 1, 2019
Martin Luther King Day	January 21, 2019
President's Day	February 18, 2019
Good Friday	April 19, 2019
Memorial Day	May 27, 2019
Independence Day	July 4, 2019
Labor Day	September 2, 2019
Columbus Day	October 14, 2019
Veteran's Day	November 11, 2019
Thanksgiving Holiday	November 28-29, 2019
Christmas Eve	December 24, 2019 (observed)
	HALF DAY
Christmas Day	December 25, 2019
New Year's Eve	December 31, 2019 (observed)
	HALF DAY
New Year's Day	January 1, 2020
Personal Choice	Any three (3) days
Birthday	For Employees Hired Prior to January 1, 2019

E. Vacation after Employment for Full Time Employees

After 6 months – 1 year of employment = 1 half day per month, limit of 3 days vacation

After 1 full year of employment = 5 days vacation

After 2 full years of employment = 10 days vacation

After 5 full years of employment = 12 days vacation

After 8 full years of employment = 15 days vacation

After 12 full years of employment = 20 days vacation

SECTION III

That the compensation of the Borough Engineer, Borough Auditor and Borough Solicitor shall be paid on a fee basis payable as bills are rendered by them.

SECTION IV

That all ordinances or parts of ordinances that are inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

SECTION V

That all salaries and longevity payments of employees covered by the collective bargaining agreement shall be paid in accordance with the terms of such agreements.

SECTION VI

That the longevity payments to eligible employees not covered by the collective bargaining agreement shall be paid in accordance with the plan adopted by the Borough.

THIS SECTION HAS BEEN RESCINDED BY ORDINANCE 7-11 EFFECTIVE MAY 11, 2011.

SECTION VII

That this ordinance shall take effect immediately upon its adoption and publication according to the law with the exception that the salary schedules, contained in Section I shall be retroactive to January 1, 2019.

SECTION VIII

Overtime salary is to be paid at a rate of 1.5 (time and a half) times regular hourly salary rate for all hours in excess of 8 hours per week.

Approved for introduction at the regular meeting of the Borough of Riverton Mayor and Council on **February 19, 2019** Public Notice of the second reading and public hearing will be forthcoming.

RECORDED VOTE	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
BIANCHINI			x			
CORBI		x	x			
DEGEORGE			x			
FULLERTON			x			
MILLS	x		x			
QUINN			x			
MAYOR (TIE)						

Approved for final adoption at the regular meeting of the Borough of Riverton Mayor and Council on **March 19, 2019** after a public hearing was held. Public Notice was given for the public hearing by being published in the Burlington County Times on February 27, 2019.

RECORDED VOTE	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
BIANCHINI						
CORBI						
DEGEORGE						
FULLERTON						
MILLS						
QUINN						
MAYOR (TIE)						

ATTEST:

SIGNED:

Michelle Hack, RMC, Borough Clerk

Suzanne Cairns Wells, Mayor

DATE OF FINAL PUBLICATION: _____